

Ars Hermeneutica Non-Discrimination Policy

1. Statement of Policy

Ars Hermeneutica, Limited, honors and promotes diversity as a vital source of creativity and productivity. Every staff member, board member, and volunteer is committed to creating an environment where each individual can feel welcomed and respected. Ars Hermeneutica conducts its business, delivers its services, and implements its personnel policies without regard to race, ethnicity, color, gender, gender identity or expression, age, disability, religion, national origin, marital status, sexual orientation, ancestry, genetic characteristics, political belief or activity, status as a veteran, or any other characteristic protected by federal, state and local laws.

2. Adoption of Policy

This policy was adopted by the Board of Directors of Ars Hermeneutica, Limited, in accordance with its bylaws, on 29 April 2006